



Bennerley Fields School

Teaching and Learning Assistant – Grade 5, pay point 12-15 Person Specification

Requirements	Essential	Desirable
Qualifications: <ul style="list-style-type: none"> • Good basic Literacy and Numeracy skills 	✓	
<ul style="list-style-type: none"> • NVQ Level 2 or equivalent and working towards a level 3 qualifications. 	✓	
Experience: <ul style="list-style-type: none"> • Previous experience of working as a Teaching Assistant or other role in a child care setting • Working with a range of pupils with SEN 		✓
Skills: <ul style="list-style-type: none"> • Good communication skills • Good social skills/relationship with colleagues and children • Considerate approach, valuing the development of independence and self-esteem among pupils • Ability to use own initiative • Ability to work as part of a team • Confidentiality • Acceptance of the positive nature of the school's behaviour policy 	✓	
Equal Opportunities: Awareness and understanding of policy and how it relates to the role	✓	
Other: <ul style="list-style-type: none"> • Pleasant manner, open, honest with common sense • Patience and enthusiasm, willing to engage actively with children and staff • Willingness to undertake training • An understanding of the role of adults within school (discipline/behaviour/safety) 	✓	